

ing Value with Values
Dr. Ernst von Kiman

Humanistic
Management
Network

2020 Eighth Annual Humanistic Management Conference

UNITY IN DIVERSITY

Conference Guide



Date: 04. - 06 November 2020
Venue: Online, Worldwide
Info: www.humanisticmanagement.events



Unity in Diversity

The 2020 Eighth Annual Humanistic Management Conference will take place online and is brought to you by our Chapters from around the world.

We wanted to make productive use of the circumstances and turn a challenge into an opportunity. So if we cannot be together in one place at least we can virtually be in all the places where our community is active. Consequently this year's conference theme, Unity in Diversity, has a dual connotation.

On one hand we want to use the decentral character of the online format to celebrate the diverse and rich community that forms the Humanistic Management Network and unites our members behind our shared purpose. We, the Humanistic Management Network, show Unity in Diversity. On the other hand, we find our world increasingly divided with ever more voices tuning in to toxic narratives of division, exclusion, suppression and aggression. We

know these narratives are unable to guide us towards any desirable outcomes; we know that that which unites us is much bigger, stronger and more relevant than that which separates us. So we will show during this conference that there is Unity in Diversity and how business can exercise agency to embrace and promote diversity to the benefit of all stakeholders involved.

While our 2020 Annual Humanistic Management Conference is brought to you in a different way, it is still delivered in the same spirit of providing you with a rich and fun conference experience.

Come join us for the 2020 edition of our conference - together we are making an impact towards a more sustainable and equitable planet.

On behalf of everyone at the Humanistic Management Network we look forward to welcoming you.

Your Organizing Committee



Program

November 04th 2020 (All times CET)

08:55h – 13:00h	Academic Paper Tracks (Please consult the Book of Abstracts (second icon under Program on the conference webpage) for a detailed schedule of the paper presentations: http://humanisticmanagement.network/conference2020/#programme)	
	Track 1 Chair: Ruth Slater Theme: Educating and Developing Managers for a fair, just and sustainable future	Track 2 Chair: Michał Pałasz Theme: Management in the Anthropocene: Diverse Scholars United 1.
	Track 3 Chair: Aleksandra Jaszczyk Management in the Anthropocene: Diverse Scholars United 2.	Track 4 Chair: Ernst von Kimakowitz Open theme track related to managing diversity and Unity in Diversity.
13:45h – 14:00h	Opening Session: Welcome to the 2020 Humanistic Management Conference	
14:00h – 14:45h	Unity, Diversity and Humanistic Management	
14:45h – 16:00h	Qatar Contribution: Lessons from the Falah Economy within Islamic Business	
16:30h – 18:30h	Poland Chapter: Part 1.: HuMA - Humanistic Management Archive of cultural activity during pandemic times 2020 Part 2.: Digital inclusion? Cultural participation during the pandemic	
19:00h - 21:00h	Colombia Chapter: Part 1.: In Search of an Inclusive Purpose in Life Part 2.: How to be Inclusive and Diverse in Purpose Driven Companies	

Please check the Conference Lounge information for our break time offers.

Program

November 05th 2020 (All times CET)

06:30h – 08:15h	Japan Chapter: The Era of Well-being and Sustainability: Japanese corporations experience of Covid-19 and SDGs
08:30h – 10:30h	Austria Chapter: Business as Unusual: Sustainable Development Goals
11:00h – 13:00h	India Chapter: Decoding New Education Policy 2020 - The Roadmap for Inclusive Development
13:00h – 14:00h	Lunch Break
14:00h - 16:00h	Global Session: Building Inclusive Workplaces
16:30h – 18:30h	Nigeria Chapter: The Role of Leadership in Advancing Diversity
19:00h – 21:00h	Brazil Chapter: Learning Leadership through Biographical means

November 06th 2020 (All times CET)

07:30h – 09:30h	China Chapter: Confucianism and Humanistic Leadership in China
11:00h – 13:00h	UK Chapter: Leading in a Crisis
13:00h – 14:00h	Lunch Break
14:00h – 16:00h	Global Session: Business as Agent for Diverse and Inclusive Societies
16:30h - 18:30h	South Africa Chapter: South African companies' responses to the COVID-19 pandemic: What should we maintain, improve or abandon?
18:30h –	Farewell Session Open End

Please check the Conference Lounge information for our break time offers.

A large crowd of people is gathered in an urban setting, with tall apartment buildings visible in the background. The people are dressed in various styles, including traditional hats and modern clothing. The scene is captured in a high-contrast, slightly desaturated style with a yellowish tint at the bottom.

Humanistic Management Network Global Session

Unity, Diversity and Humanistic Management

Unity, Diversity and Humanistic Management

A Global Session by the Humanistic Management Network

Unity in diversity is not only a very timely conference theme but it is also a great fit to our work in the Humanistic Management Network on two levels:

First, we as the Humanistic Management Network practice Unity in Diversity through the very way in which we operate with country chapters around the globe and the manifold activities they undertake.

Second, the way in which we define Humanistic Management is inseparable from demanding economic agents to embrace and value diversity and to strive for unity.

This opening session will touch on both of those dimensions and share reflections on what 2020 has taught us about the relevance of Unity in Diversity.

Date

04.11.2020

Time

14:00 – 14:45 CET

Speaker:

Ernst von Kimakowitz



Humanistic Management Network Qatar Contribution

Lessons from Creating the Falah Economy within Islamic Business

Lessons from Creating the Falah Economy within Islamic Business

A contribution of affiliates of the Humanistic Management Network from Qatar

Date

04.11.2020

Are leadership and management the same all over the world? To what extent is there convergence and divergence? This session, including a panel, discusses the rise of Islamic business and creates a better understanding of its features. In the context of a more humanistic management, we can learn about the Falah economy concept, i.e. a well-being-oriented economy.

This goal has been around far longer than the sustainability debate, which started with the Brundtland Report in 1987, and it predates the Sustainable Development Goals by many centuries. The session and panelists discuss lessons for a more humanistic management.

Time

14:45 – 16:00 CET

16:45 – 18:00 AST

Speakers:

Wolfgang Amann

Amina Dchieche

Sa'ad Ali

David Weir



Humanistic Management Network Poland Chapter

HuMA - Humanistic Management Archive of cultural activity during pandemic times 2020

Followed by a panel on: Digital inclusion? Cultural participation during the pandemic



HuMA - Humanistic Management Archive of cultural activity during pandemic times 2020

By the *Poland Chapter*
of the Humanistic Management Network

Date

04.11.2020

Pandemic times show how important cultural and social activities are. Nearly all of us were watching movies and performances online; dancing or singing together while being locked down; trying to find new ways to communicate with other people, constantly seeking for distant socializing. Many cultural institutions have proved that they are able to quickly adapt to the changing conditions. Culture allows us to stay united and experience togetherness despite the fact that we are separate. We want to record this and create a common archive of cultural activity during 2020 pandemic times, so please share with us your experiences.

Time

16:30 – 18:30 CET

Speakers:

Natalia Kaczor

Jarosław Kłaś

Ania Knapiek

Agnieszka Konior

Weronika Pokojska

Ruth Slater



Digital inclusion? Cultural participation during the pandemic

By the *Poland Chapter*
of the Humanistic Management Network

Date

04.11.2020

During the pandemic nearly all social activities moved to the digital world. But have you ever realized what a privilege it is to participate in online events? There is a large group of people who cannot take part due to health issues, age, no internet access, no digital competences etc. By organizing this discussion panel, we would like to focus on the situation of excluded groups and show how various cultural institutions cope (or fail) in managing this situation. The speakers are cultural practitioners who work on the availability of events for all groups (e.g. seniors, people with disabilities, residents of "difficult" districts).

Time

16:30 – 18:30 CET

Speakers:

Natalia Kaczor

Jarosław Kłaś

Ania Knapiek

Agnieszka Konior

Weronika Pokojska

Ruth Slater

A blue-tinted photograph of a classic Volkswagen Beetle, showing its front end and headlights. The car is parked on a street with trees and buildings in the background. A semi-transparent white rectangular box is overlaid on the upper half of the image, containing text in a dark blue serif font.

Humanistic Management Network Colombia Chapter

**In Search of an Inclusive
Purpose in Life followed by
How to be Inclusive and
Diverse in Purpose-Driven
Companies**

In Search of an Inclusive Purpose in Life

By the *Colombia Chapter*
of the Humanistic Management Network

This Session will be in Spanish,
Questions can nevertheless be asked in
English.

Date

04.11.2020

There is enough academic and practitioners evidence that inspiring leadership and a flourishing vision in businesses start from a true passion about the higher purpose of the company. Achieving this requires humanistic managers to be self-reflective and self-actualizers. Once business and organizations are in those realms, managers will be more kin to being inclusive and managing complexity and diversity. This session is about knowing proven paths towards an inclusive purpose life. Two coaches that are part of the Humanistic Management Network-Colombia Chapter will help us through this journey.

Time

**19:00 – 21:00 CET
13:00 – 15:00 COT**

Speakers:

Rafael Castro

**Carlos Largacha-
Martínez**

Ana María Salom

How to be Inclusive and Diverse in Purpose-Driven Companies

By the *Colombia Chapter*
of the Humanistic Management Network

This Session will be in Spanish,
Questions can nevertheless be asked in
English.

Date

04.11.2020

With the first session over, the challenge now, is how to achieve and translate that self-exploration into humanistic businesses.

Two female entrepreneurs will help us into this search. By having a lively and open conversation with Ángela and Diana, we will know how they have been able to 'walk the talk', to walk the journey of being a purpose-driven company, and how walking that road has helped them and their companies to become more inclusive and being able to better manage diversity.

Time

19:00 – 21:00 CET

13:00 – 15:00 COT

Speakers:

Carlos Largacha-Martínez

Diana Martinez

Ángela Montoya

The background of the slide is a photograph of a traditional Japanese temple, likely a Zen Buddhist temple, situated on a hillside overlooking a calm body of water. The temple features a multi-tiered, dark roof with white railings. The water in the foreground is still, reflecting the temple and the surrounding landscape. In the distance, there are rolling hills or mountains under a clear sky. A large, dark tree is visible on the left side of the frame, its branches extending over the water. The overall scene is peaceful and serene, with a soft, natural light.

Humanistic Management Network Japan Chapter

The Era of Well-being and Sustainability: Japanese corporations experience of Covid-19 and SDGs

The Era of Well-being and Sustainability: Japanese corporations experience of Covid-19 and SDGs

By the *Japan Chapter*
of the Humanistic Management Network

The year 2020 was an Olympic year for Japan, yet it was hard to believe that the biggest world sport event for humanity and peace would impact management practices of Corporate Japan for well-being and sustainability. Then, the Covid-19 came. The outbreak of pandemic not only blew Tokyo 2020 Olympic Games away, but also forced Japanese corporations to accept long-overdue changes. With people now truly appreciating the importance of well-being and sustainability, the movement towards SDGs is accelerating in Japan.

This session is composed by various speakers to talk about the drastic changes that Japanese corporations/management are experiencing in 2020,

Date

05.11.2020

Time

06:30 – 08:15 CET

14:30 – 16:15 JST

Speakers:

Mari Iizuka

**Further speakers
announced in
session**

The background image shows a grand, multi-story classical building with a prominent dome, likely a government or institutional structure. In the foreground on the left, there is a large, ornate fountain with water spraying upwards. The scene is set in an urban environment with other buildings visible in the background. A semi-transparent white box is overlaid on the upper half of the image, containing the title and subtitle text.

Humanistic Management Network Austria Chapter

Business as Unusual: Sustainable Development Goals

Business as Unusual: Sustainable Development Goals

By the *Austria Chapter*
of the Humanistic Management Network

Date

05.11.2020

The chair puts into perspective the SDGs and UNIS director Martin Nesirky will address participants in their efforts in favor of these.

The students perform in creative ways their reflections on the 5 dimensions of the SDGs.

Gerard Mullally UCC University Cork/Ireland reflects on the universities' experiences with integrating the SDGs into processes and structures.

Edmond Burne of the international team on Deep Institutional Innovation for Sustainability and Human Development (DIIS at www.Mareil.ie) reflects from this positive example on possibilities, challenges and fostering conditions for societal learning towards sustainable development

Time

08:30 – 10:30 CET

Chair

**Markus Glatz-
Schmallegger**

Speakers:

Edmond Byrne

Martin Nesirky

**45 Students of the
University of
Applies Sciences
Burgenland**

Ger Mullally



Humanistic Management Network India Chapter

Decoding New Education Policy 2020: The Roadmap for Inclusive Development

Decoding New Education Policy 2020: The Roadmap for Inclusive Development

By the India Chapter of the Humanistic Management Network & IIHMR University

Date

05.11.2020

In association with: MIT World Peace University; CMR University; RCM Bangalore; India CSR Network

This year's HMN Conference has a special global significance as the entire world is passing through the turbulence of global pandemic COVID-19. In the Indian context, despite the challenges caused by the pandemic, the educational policy made a bold move by introducing National Education Policy (NEP 2020), which sets future roadmaps for the country's education system reform across the different dimensions and levels of education. The NEP 2020 addresses the requirements of desired changes in education system to accomplish UN Sustainable Development Goals (SDGs).

Time

11:00 – 13:00 CET

15:30 – 17:30 IST

Speakers:

Murad Ali

Deepak Dwivedi

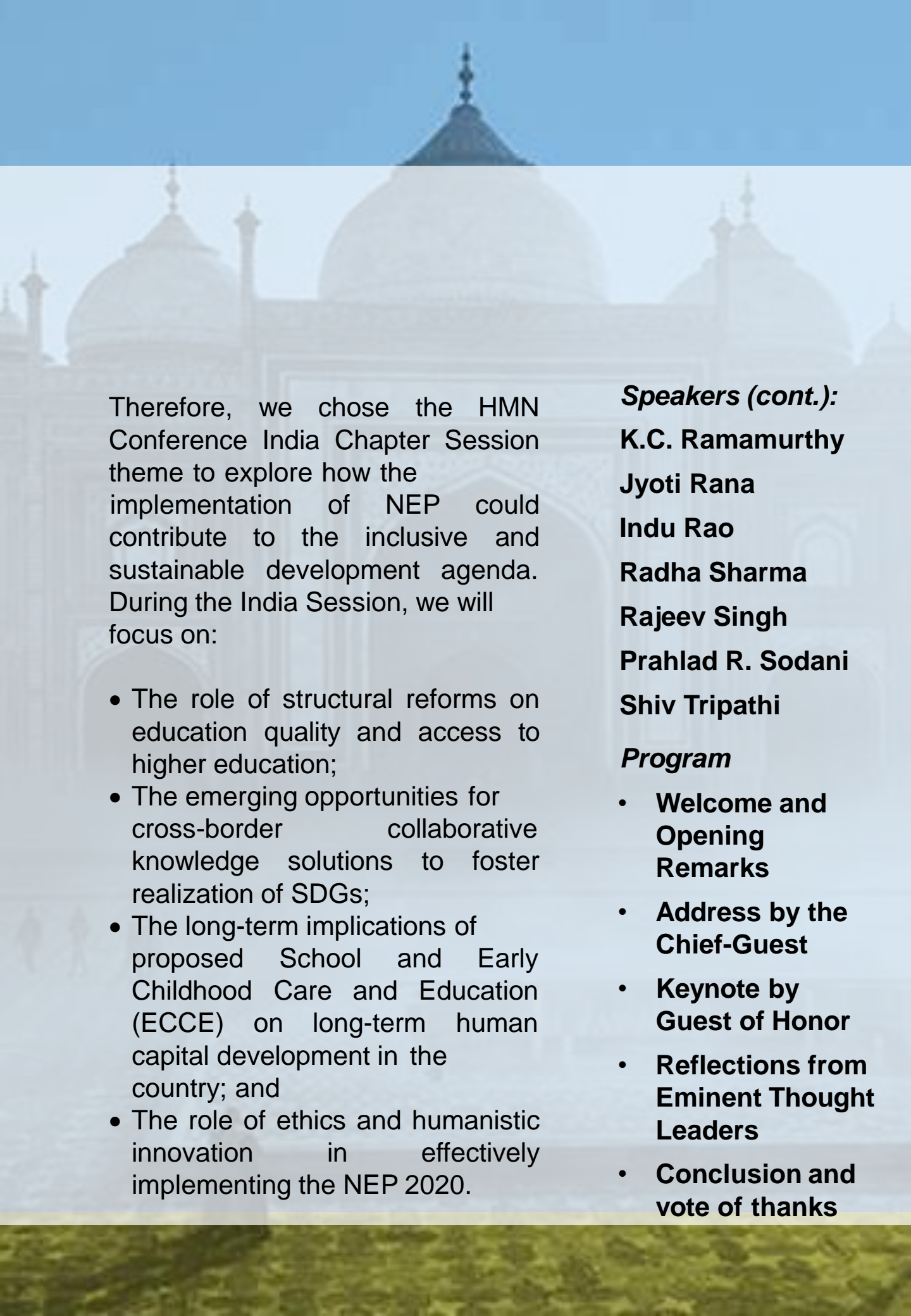
**Naresh Chandra
Gautam**

S.R. Mandal

N.D. Mathur

**Pooran Chandra
Pandey**

Alok Rai



Therefore, we chose the HMN Conference India Chapter Session theme to explore how the implementation of NEP could contribute to the inclusive and sustainable development agenda. During the India Session, we will focus on:

- The role of structural reforms on education quality and access to higher education;
- The emerging opportunities for cross-border collaborative knowledge solutions to foster realization of SDGs;
- The long-term implications of proposed School and Early Childhood Care and Education (ECCE) on long-term human capital development in the country; and
- The role of ethics and humanistic innovation in effectively implementing the NEP 2020.

Speakers (cont.):

K.C. Ramamurthy

Jyoti Rana

Indu Rao

Radha Sharma

Rajeev Singh

Prahlad R. Sodani

Shiv Tripathi

Program

- **Welcome and Opening Remarks**
- **Address by the Chief-Guest**
- **Keynote by Guest of Honor**
- **Reflections from Eminent Thought Leaders**
- **Conclusion and vote of thanks**



Humanistic Management Network Global Session

Building Inclusive Workplaces

Building Inclusive Workplaces

A Global Session by the Humanistic Management Network

It is quite fashionable today to highlight the benefits of diverse and inclusive workplaces, arguing how advantageous they are for businesses. Research on such benefits is, however, rather inconclusive: finding that well managed diverse teams indeed outperform homogeneous teams by lengths but at the same time, poorly managed diverse teams are underperforming compared to homogenous teams. But is that really the question?

If you have been following the work of the Humanistic Management Network you will know that we are aiming to dig deeper, that we are seeking to reflect profoundly. Hence, we will ask in this session not only for the business case driving the corporate diversity agenda, but we shall also ask what's really at stake if we don't build more diverse and inclusive workplaces.

Date

05.11.2020

Time

14:00 – 16:00 CET

Speakers:

Marta Fröhlich

Franka Ismer

**Susan Scott-
Parker OBE**

Danne Stayskal

A photograph of a modern building with a stone base and a white upper section featuring horizontal slats. In the foreground, there is a fountain with a single jet of water, several tall, dark evergreen trees, and a series of manicured, low hedges. The sky is clear and blue.

Humanistic Management Network Nigeria Chapter

The Role of Leadership in Advancing Diversity

The Role of Leadership in Advancing Diversity

By the *Nigeria Chapter*
of the Humanistic Management Network

The Nigerian Chapter will host a Keynote and Panel session. Our keynote speaker will take us through the 'Role of Leadership in Advancing Diversity in the Workplace'. On the panel session, panelists will answer questions relating to the 'Role of Leadership on Leveraging Diversity in Building a Virile Nation'. Both sessions are expected to draw discussions on how business and political leaders can harness the power of diversity in encouraging economic and social growth for Nigeria. The discussions will revolve around:

- The merits of workplace diversity in growing the nation
- How business leaders can ensure diversity while maintaining a culture of merit
- Gender diversity in the workplace
- Ableism and inclusion

Date

05.11.2020

Time

16:30 – 18:30 CET

16:30 – 18:30 WAT

Speakers:

**Hakeem Belo-
Osagie**

Enitan Ibironke

**Hilda Kabushenga
Kragha**

Fabia Ogunmekan

Charles Osezua

An aerial photograph of Rio de Janeiro, Brazil, showing the city's dense urban landscape, the bay, and the iconic Sugarloaf Mountain (Pão de Açúcar) in the background. The image is overlaid with a semi-transparent white box containing text.

Humanistic Management Network Brazil Chapter

Learning Leadership through Biographical means: Experiences from Executive Education

Learning Leadership through Biographical means: Experiences from Executive Education

By the *Brazil Chapter*
of the Humanistic Management Network

This session aims at sharing experiences from the Executives who participated in the experimental elective of “Sustainable Leadership” which was offered as the part of Master’s Program aimed at Executives at FGV Sao Paulo School of Business Administration. The session will be chaired by Professor Umesh and the participants of the course who will share their insights and the impact of how leadership can be learnt by adopting historical and biographical approach of leaders who managed to have deep impact on society. The course adopted the analysis of the lives of President Abraham Lincoln and Nelson Mandela and encouraged participants via various didactical means to engage in reflective learning experiences

Date

05.11.2020

Time

19:00 – 21:00 CET

15:00 – 17:00 BRT

Speakers:

Adalberto Silvestre

**Carlos Henrique
Lacerda**

Amilton Cabral Jr.

Umesh Mukhi



Humanistic Management Network China Chapter

Confucianism and Humanistic Leadership in China

Confucianism and Humanistic Leadership in China

By the *China Chapter*
of the Humanistic Management Network

Founded in the summer of 2019, the China Chapter aims to promote the application of Confucian humanism to business and establish humanistic leadership as a new leadership theory.

The conference aims to create a platform for management/leadership scholars to learn from philosophers. Due to historical reasons, Confucianism and other oriental philosophies have been treated as secondary and inferior to Western philosophies. Its values have not been properly recognized. As an influential Western philosopher fully committed to researching Confucianism, Professor Ames is the most ideal speaker for the occasion and for the topic. We hope to attract scholars from many different countries to join the conference.

Date

06.11.2020

Time

07:30 – 09:30 CET

14:30 – 16:30 CST

Speakers:

**Roger Ames;
Pingping Fu**

A blue-tinted photograph of a city street scene. In the foreground, a wide street with a cobblestone pattern leads towards a row of historic, multi-story buildings. A large, ornate bridge with a decorative railing spans the street in the middle ground. The buildings have many windows and some have signs. A few people and cars are visible on the street. The sky is a clear, pale blue.

Humanistic Management Network UK Chapter

Leading in a Crisis

Leading in a crisis

By the *UK Chapter*
of the Humanistic Management Network

Date

06.11.2020

In July and August 2020, members of the UK Chapter undertook primary research into how leaders in three sectors in the UK - private, public and third-sector - responded to the coronavirus pandemic.

Time

11:00 – 13:00 CET

10:00 – 12:00 GMT

In this session, the team will present a snapshot of the findings of leading in a crisis, showing how leaders can bring or maintain unity even in extraordinary times. The session will illustrate how even in varied and fractured situations, there is still the potential for sustaining organisational unity. After presenting the findings, the team will widen the discussion so that participants can share their thoughts and experiences in what promises to be a stimulating and lively round table discussion.

Speakers:

**Christina
Schwabensland**

Paul Harrison

Ilaria Boncori

Bob Mackenzie

Ruth Slater



Humanistic Management Network Global Session

Business as an Agent for Diverse and Inclusive Societies

Business as Agent for Diverse and Inclusive Societies

A Global Session by the Humanistic Management Network

Polarization in and of societies has become a worrying global phenomenon for it has the potential to undermine social peace and cohesion in free and democratic societies and, in consequence, also diminishes our capacity to resolve conflict peacefully, both within and between nations.

In this context it is surprising how little attention is given to the impact business can have in preventing polarization and exercising agency for more diverse and inclusive Societies.

Including the role of tech firms keeping us comfortable in our filter bubbles but going beyond, we need to ask if we can really expect to see inclusive societies overcoming polarization without offering a fair deal to everyone who is contributing to our prosperity?

Date

06.11.2020

Time

14:00 – 16:00 CET

Speakers:

**Alyssa Jade
McDonald – Bärthel
Hussam Allaham**



Humanistic Management Network South Africa Chapter

**South African companies’
responses to the COVID-19
pandemic: What should we
maintain, improve or abandon?**

COVID-19 pandemic: What should we maintain, improve or abandon?

By the *South Africa Chapter*
of the Humanistic Management Network

In this session we will enhance our understanding of the effectiveness of various organizations' strategies in ensuring organisational survival while preserving employees' dignity and sustainable livelihoods during the COVID-19 pandemic.

We will interrogate these strategies in a quest to identify areas of improvement, as well as practices that should be abandoned entirely, post COVID-19.

We are offering a well-rounded discussion with panellists from various industries and different career levels (entry-level; senior managers; business owners, independent contractors and academics), to rope in a myriad of perspectives on the main challenge of our time: How to balance economic survival of businesses with employees' dignity.

Date

06.11.2020

Time

16:30 – 18:30 CET

17:30 – 19:30 SAST

Speakers:

**Nokuthula
Mahlangu**

Aura Mbolela

Ines Meyer

Obakeng

Mark Orpen-Lyall

Lulama Qabaka

Speakers



Murad Ali

Murad Ali is Head, Department of Business Management at VSS Purvanchal University, Jaunpur, India.



Wolfgang Amann

Wolfgang Amann has been designing and delivering executive education seminars for more than 20 years.



Roger Ames

Roger T. Ames is Humanities Chair Professor at Peking University, Academic Director to Berggruen China Center



Hakeem Belo-Osagie

Hakeem Belo-Osagie is a well-respected Nigerian entrepreneur with a track record of leading and backing highly successful investments.



Ilaria Boncori

Ilaria Boncori (PhD, FHEA, FLS) is a senior lecturer in management and marketing at the University of Essex (UK).



Ed Byrne

Edmond Byrne is Chair Professor of Process & Chemical Engineering, and Head of Department at University College Cork.



Amilton Cabral Jr

Amilton Cabral holds a degree in Occupational Medicine and in Legal Medicine and Medical Expertise.



Rafael Castro

Business Expert, Ontological Coach and Co-coach in energy management and conference life approaches.



Naresh Chandra Gautam

Naresh Chandra Gautam is Vice Chancellor, Mahatma Gandhi Gramodaya University, Chitrakoot, India.



Amina Dchieche

Amina Dchieche is Assistant Professor at Rabat Business School specialized in financial markets and Islamic finance.



Deepak Dwivedi

Deepak Dwivedi is Editor-in-Chief (Gaurav Bhaskar, UP).



Pingping Fu

FU Pingping is currently a Professor of OB in Nottingham University Business School China.



Markus Glatz-Schmallegger

Markus Glatz-Schmallegger is teaching social- and economic ethics and is an organizational coach with his own company www.oeth.at



Pankaj Gupta

Pankaj Gupta, formerly president at BIMR University, is Professor at OP Jindal Global University.



Paul Harrison

Paul is a founder member of the UK Chapter of the Humanistic Management Network and a member of its steering group.



Enitan Ibiwonke

Enitan Ibiwonke is a Lawyer by profession, a seasoned Trainer, Certified Etiquette Coach, trained Journalist and Brand Strategist.



Mari Iizuka

Mari Iizuka is professor of management at Doshisha University in Kyoto, Japan.



Aleksandra Jaszczyk

Aleksandra is currently pursuing a PhD at the Jagiellonian University in Krakow, Poland.



Hilda Kabushenga Kragha

Hilda is an executive with almost a decade worth of experience in consulting and Human capital development.



Jaroslaw Klas

Jaroslaw Klas is a cultural expert, animator and culture manager completing his doctoral thesis at the Jagiellonian University in Krakow, Poland

continuously updated speakers list on the conference webpage under:
<http://humanisticmanagement.network/conference2020/#speakers>

Speakers



Ania Knappek

Ania Knappek works in the National Museum in Warsaw since 2008. She is coordinator of educational programmes.



Agnieszka Konior

Agnieszka Konior is Lecturer at the Institute of Culture at the Jagiellonian University.



Ajay Kumar

Ajay Kumar is Director at GI Bajaj Institute of Management and Research, Greater Noida, India.



Carlos Henrique Lacerda

Carlos Henrique Lacerda is Marketing and Category Management Manager at Extralms, part of Grupo Ulbra.



Carlos Largacha-Martinez

Carlos Largacha-Martinez is a consultant & futurologist with a holistic professional formation.



Robert MacKenzie

Bob is a founding member of the Humanistic Management Chapter UK.



Nokuthula Mahlangu

Nokuthula Mahlangu is an HRD specialist and wellness expert passionate about assisting people and integrating technology in wellness.



Satya Mandal

Satya Mandal is Founder & President, Regional College of Management Bangalore (RCMB).



Diana Martinez

CEO 'Biomimética', a breath for the efficient management of organic waste and agricultural production.



N.D. Mathur

N.D. Mathur is Professor in Economics and Director, School of Social Sciences Manipal University, Jaipur.



Aura Mbolela

Aura holds a Commerce Master's degree in Industrial and Organizational Psychology from the University of Cape Town.



Ines Meyer

Ines Meyer is Associate Professor of Organizational Psychology at the University of Cape Town.



Angela Montoya

CEO 'Las Manzanas de Ubaté'. More than 15 years leading a food chain in one of the most extreme regions in Colombia.



Umesh Mukhi

Umesh Mukhi is Assistant Professor of Management at FGV, experienced in Education and Cultural Diplomacy across Europe, Asia and Latin America.



Gerard (Ger) Mullally

Gerard (Ger) Mullally is a lecturer and Deputy Head in the Department of Sociology and Criminology at University College Cork.



Martin Nesirky

Martin Nesirky is Director of the United Nations Information Service in UN Headquarters in Vienna.



Fabia Ogunmekan

Fabia is a Lawyer and Corporate Prosecutor with 20 years' experience working in the fields of law and development.



Obakeng Mfulwane

Obakeng holds an honours degree from the University of Cape Town and currently works at Accenture South Africa.



Kemi Ogunyemi

Kemi teaches business ethics, managerial anthropology, and sustainability management at the Lagos Business School.



Mark Orpen-Lyall

Mark Orpen-Lyall is a registered Organizational Psychologist, with more than 25 years in the corporate world.

Speakers



Charles Osezua

Charles Osezua, OON, KSG, a businessman and a social engineer who has championed several efforts in the development of natural gas in Nigeria.



Michal Palasz

Michal Palasz is culture & media manager, activist and academic teacher working at Jagiellonian University.



Pooran Chandra Pandey

Pooran Chandra Pandey is Resident Representative, Climate Scorecard (USA).



Weronika Pokojka

Weronika Pokojka is affiliated to the Institute of Culture, Jagiellonian University in Kraków.



Lulama Qabaka

Lulama has a BCom Law qualification and is a certified Ethics Officer with The Ethics Institute.



Alok Rai

Alok Rai is Vice-Chancellor at Lucknow University, Lucknow, India.



K.C. Ramamurthy

K.C. Ramamurthy is Member of Parliament (Rajya Sabha), Government of India.



Jyoti Rana

Jyoti Rana is Dean, Skill Faculty of Management Studies, Vellore Institute of Technology, Vellore, India.



Indu Rao

Indu Rao is Professor and Director of Human Resource Development Centre at VIT University, India.



Ana Maria Salom

Ana-Maria's passion is to accompany change agents, leaders and entrepreneurs.



Christina Schwabenland

Christina is co-chair of the UK Chapter of the FEMU and Director of the Centre for Leadership Innovation at the University of Bedfordshire.



Susan Scott-Parker OBE

Susan Scott-Parker OBE, is a founder and Chief Executive of business disability international.



Radha Sharma

Radha Sharma is Dean, Business & Industry-Academia Linkages, New Delhi Institute of Management.



Adalberto Silvestre

Adalberto has 15 years experience in marketing, working in B2B and B2C companies in several segments where he led multidisciplinary teams.



Rajeev Singh

Rajeev Singh is CEO of Indian Chambers of Commerce, Kolkata.



Ruth Slater

Ruth Slater is a freelance researcher and writer and a member of the UK Chapter of the Humankind Management Network.



Prahlad R Sodani

Prahlad R. Sodani, is President, IIMR University, Jaipur.



Danne Stayskal

Danne is an AI ethics researcher and engineering Architect at Oracle who regularly speaks on Human Rights and gender equality worldwide.



Shiv Tripathi

Shiv Tripathi is Professor and Dean (Training) at IITM University, Jaipur, India.



Ernst von Kimakowitz

Ernst von Kimakowitz is passionate about strengthening the positive impact of business.

Practical Information

You can find more detailed information on the conference and the Humanistic Management Network on our website under:
www.humanisticmanagement.network

And on the conference webpage under:
<http://humanisticmanagement.network/conference2020>

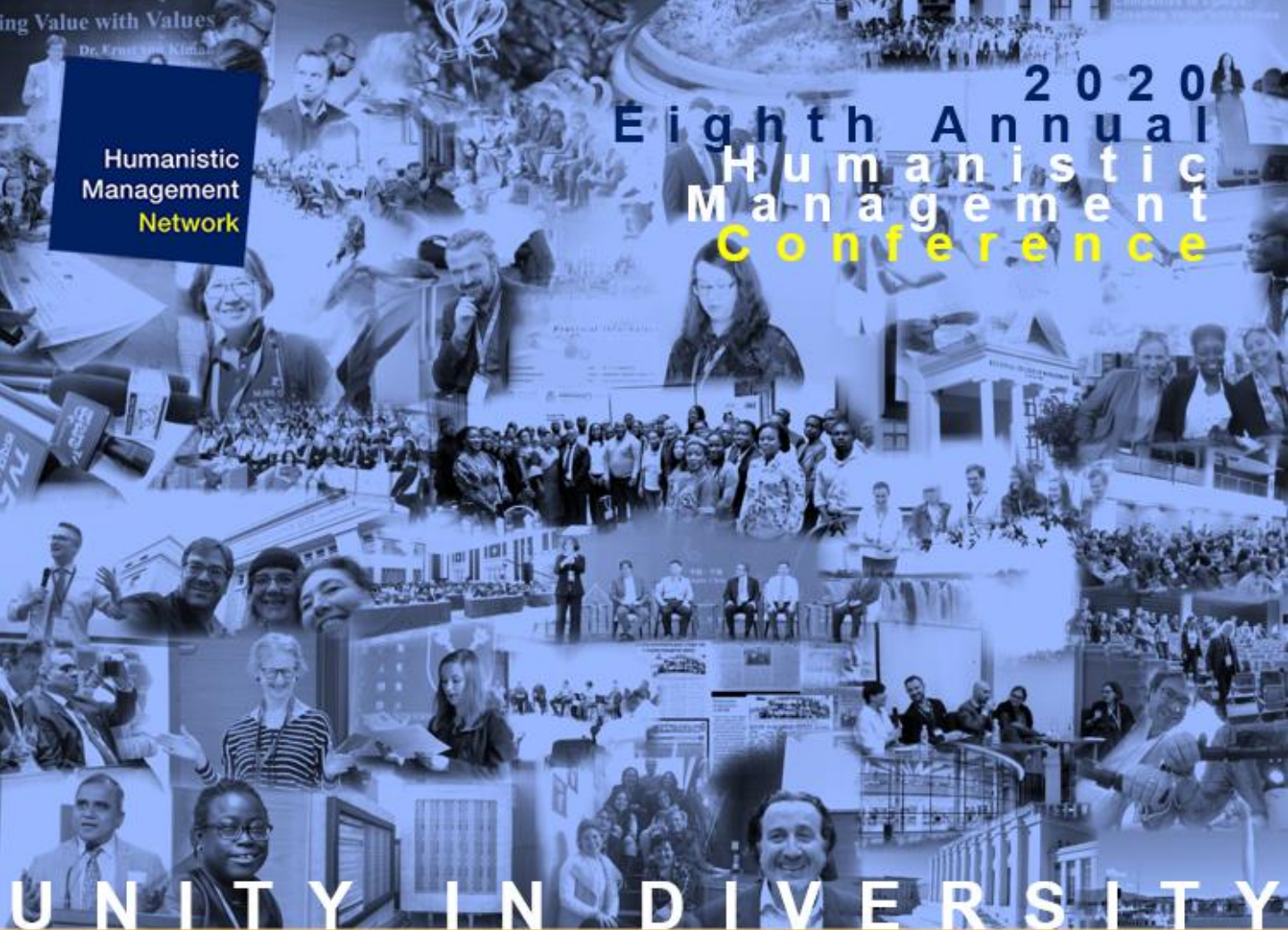
Venue and Registration

Our 2020 Conference will be held fully online and log in information will be provided to registered participants only.

You can register on the conference webpage or directly on the [Eventbrite ticketing page](#).

Cost

Our 2020 Conference will be free of charge (you can however get a donation ticket should you want to contribute) but you must register so that we can email you the log in information to participate in the conference.



ing Value with Values
Dr. Ernst von Kiman

Humanistic
Management
Network

2020 Eighth Annual Humanistic Management Conference

UNITY IN DIVERSITY

Conference Guide

Date: 04. - 06 November 2020

Venue: Online, Worldwide

Info: www.humanisticmanagement.events