

SOLUTIONS

9th International Humanistic Management Conference

call for
papers

Humanistic
Management
Network

NOVEMBER 24 . - 26 . 2021

Call for Papers

The 2021 Ninth Annual Humanistic Management Conference Organizing Committee invites papers on the conference theme of Solutions.

The conference will take place on the 24. - 26. November 2021 online and free of charge but with the option to purchase a donation ticket. The following pages provide guidance on the theme as well as formal aspects of this call. In addition you can find registration details and further information on our conference webpage under: <https://humanisticmanagement.network/conference2021>

Conference Paper Tracks

Submissions will be organized in tracks that will be determined upon reviewing the foci of the submissions. You are consequently warmly invited to submit any work that is connected to developing, disseminating, implementing, testing, supporting or rejecting solutions to the challenges we face as a global community, or your reflections on them.

Tracks will be communicated together with the acceptance of your submissions according to the timelines and dates on page 4 of this call.

Conference Theme

We all use the word solution numerous times on any single day and yet we may not always have a clear view on what actually is a solution. We want to hire solution-oriented people to join our organizations; we want politicians to offer solutions to the challenges we face; we want businesses to provide products and services that deliver solutions; and we ourselves want to feel productive by developing and implementing solutions. But who will be able to derive meaningful benefits from those solutions? Who determines what resources are provided for solutions geared towards maintaining the status quo versus those challenging it?

Solutions are wanting in this world, but what differentiates a solution from a quick fix or a remedy, (how) can we know if a hailed solution will create adverse side effects? For how long must a solution provide a solution to be a solution? Why are we so receptive for the temptations of solutionist narratives?

These are some of the questions for which we welcome submissions, but we are also looking to raise our practical understanding of existing or emerging case examples from policy making, organizations and individuals that deliver solutions aligned to Humanistic Management principles.

The 2021 Ninth Annual Humanistic Management Conference Organizing Committee invites papers addressing the subject of solutions from the perspective of Humanistic Management to progress towards a more equitable and more sustainable planet.

Timelines and Dates

Announcement of Call for Papers:	15. September 2021
Proposal submission deadline for papers:	15. October 2021
Notification of Acceptance and Tracks:	24. October 2021
Conference registration deadline for accepted presenters:	31. October 2020
Conference:	24. – 26. November 2021
Submission deadline of papers invited for publication in a special issue journal:	30. November 2021

Proposal Submission Details

- The conference language, including all proposal and full paper submissions is English.
- Submission Proposals are to be sent via email by 15. October 2021 to: conference@humanisticmanagement.network
- Proposals for 15-minute presentations should include:
 - Paper title and abstract (maximum 250 Words) draft
 - Biographical note with speakers/authors title and institutional affiliation (maximum 80 words per person)
 - Presenters / authors contact details
- Depending on your time zone papers will be presented either from 8:30 – 13:00 (CET) on Wednesday 24th November 2021 or 21:00 – 23:00 (CET).

Full Paper Submission and Publication

For the potential inclusion in a special issue of **Culture Management** devoted to the subject of **Posthumanism and Management** (also suitable papers from other tracks are welcomed) full papers should be submitted by the 30 November 2021 to czasopismo.zwk@uj.edu.pl

Formatting guidelines are available [here](#) and the detailed Call for Papers of Culture Management in English and Polish is available [here](#).

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