

# SOLUTIONS

## 9th International Humanistic Management Conference

c o n f e r e n c e  
g u i d e a n d  
p r o g r a m

Humanistic  
Management  
Network

N O V E M B E R 2 4 . - 2 6 . 2 0 2 1



# C o n t e n t s

Theme: Solutions

Program Overview

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# Solutions

**The 2021 Ninth Annual Humanistic Management Conference will take place online and is brought to you by our Chapters from around the world on the theme of Solutions.**

Our 2021 conference will take place online, centered on the contributions of our Chapters from around the world. The theme is Solutions.

We all use the word solution numerous times on any single day and yet we may not always have a clear view on what actually is a solution. We want to hire solution-oriented people to join our organizations; we want politicians to offer solutions to the challenges we face; we want businesses to provide products and services that deliver solutions; and we ourselves want to feel productive by developing and implementing solutions. But who will be able to derive meaningful benefits from those solutions? Who determines what resources are provided for solutions geared towards maintaining the status quo versus those challenging it?

Solutions are wanting in this world, but what differentiates a solution from a quick fix or a remedy, (how) can we know if a hailed solution will create adverse side effects? For how long must a solution provide a solution to be a solution? Why are we so receptive for the temptations of solutionist narratives?

These are some of the questions we will discuss at the 2021 Annual Humanistic Management Conference, but to enrich our practical understanding of the theme, we shall also provide plenty of examples of policies, organizations and individuals that deliver solutions aligned to Humanistic Management principles.

Thank you for joining the Ninth Annual Humanistic Management Conference, we very much look forward to welcoming you!



# Program Overview

TIME CET	24.11. 2021
08:30 – 13:30	<p><b>Academic paper tracks:</b> Please see the <a href="#">Book of Abstracts</a> for details on the schedule and content of the paper presentations</p> <p>08:30 – 08:40 Welcome to the academic tracks</p> <p>08:40 – 12:50 Scholarly paper presentations and Discussions in two tracks</p> <p>Track 1: Humanistic Managers, Leaders &amp; Case Studies</p> <p>Track 2: Posthumanism and Sustainability</p> <p>12:50 – 13:00 Academic tracks summary</p> <p>13:00 – 13:30 PASIFIC Postdoctoral Fellowships Programme Presentation</p>
13:00 – 14:00	Lunch break (with presentation of PASIFIC Postdoctoral Fellowships Programme concluding the academic paper tracks)
14:00 – 15:30	Conference Opening: Program Introduction and presentation on <b>Driving Solutions with Humanistic Management</b>
15:30 – 16:00	Coffee Break & Lounge session with Palgrave Macmillan Publishers
16:00 – 18:00	<b>New socio-cultural trends resulting from technology</b> (HMN Poland Chapter)
18:00 – 18:30	Coffee Break & Lounge session with Climate Smart Institute
18:30 – 20:30	<b>Creating intelligent teams: Inspiration and connection</b> (HMN Colombia Chapter)

# Program Overview

TIME CET	25.11. 2021
06:30 – 08:30	<b>Solutions: Well-being and SDGs</b> (HMN Japan Chapter)
08:30 – 10:30	<b>REVOLT + SOLUTIONS = Revolution? Evolutions? ... ?</b> (HMN Austria Chapter)
10:30 . 11:00	Coffee Break & Lounge session with MaREI
11:00 – 13:00	<b>Humanistic Solutions for Society 5.0</b> (HMN India Chapter)
13:00 – 14:00	Lunch break with lunchtime concert
14:00 – 15:30	Global Session: Discussion on <b>What is Entrepreneurship if not Social? On the purpose of business</b> followed by a <b>Fireside Chat with Muhammad Yunus</b>
15:30 – 16:00	Coffee Break & Lounge session with Economics of Mutuality
16:00 – 18:00	<b>Heartful Entrepreneurship</b> (HMN GCC Chapter)
18:00 – 18:30	Coffee Break & Lounge session on launching a Humanistic Management Network Chapter
18:30 – 20:30	<b>Solutions to Human Challenges: The Imperative of Culture &amp; Values</b> (HMN Nigeria Chapter)

# Program Overview

TIME CET	26.11. 2021
08:30 – 10:30	<b>Solution: Humanistic leadership and sustainability</b> (HMN China Chapter)
10:30 . 11:00	Coffee Break & Lounge session video project by HMN Austria / FH Burgenland
11:00 – 13:00	<b>Solutions for humanising business school curricula</b> (HMN UK Chapter)
13:00 – 14:00	Lunch break with lunchtime concert
14:00 – 15:30	Global Session: <b>New Approaches to Economic Challenges by the OECD</b>
15:30 – 16:00	Coffee Break & Lounge session with Light for the World
16:00 – 18:00	<b>Decoding a thriving work environment – What leadership practices are required to allow employees to prosper?</b> (HMN South Africa Chapter)
18:00 – 18:30	Conference Closing Session



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**Global session**

**Driving Solutions with  
Humanistic Management**



# **Global session: Driving Solutions with Humanistic Management**

This session will provide an overview and introduction to the conference as well as to Humanistic Management and the theme of solutions.

Humanistic Management provides an anchor for reflection on managerial decision making for purpose driven organizations along the three interrelated dimensions of dignity, integrative ethics and stakeholder engagement.

As such we do not provide one specific solution, but we provide a foundation to develop and deliver solutions.

Join this session to gain an overview of Humanistic Management and how it can drive our capacity to address the challenges we face as a global community.

Date:  
24.11.2021

Time:  
14:00 – 15:30 (CET)

Speakers:  
Ernst von Kimakowitz



## **Lounge session**

# **Publishing with Palgrave Macmillan**

Since its inception in the year 2011, the Humanism in Business book Series is brought to you our publishers Palgrave Macmillan in collaboration with a dedicated editorial board of the Humanistic Management Network.

Palgrave Macmillan publishes award-winning research which changes the world across the humanities, social sciences and business for academics, professionals and librarians. We offer authors and readers the very best in academic content whilst also supporting the community with innovative new formats and tools.

Join this session to gain insights on how to publish with Palgrave Macmillan.

Date:  
24.11.2021

Time:  
15:30 – 15:45 (CET)

Presented by:  
Alec Selwyn



**Poland session**

**New socio-cultural trends  
resulting from technology**



# **Poland session:**

## **New socio-cultural trends resulting from technology**

Many different experts expect that the 'New Normal' will be far more technology driven. The coronavirus-fueled tech trends seem to dominate our daily life as well as our work. We already rely more on digital connections for work, education, health care, commercial transactions, and important social interactions. The advanced technology-mediated collaboration, the return of FOMO, the workcation, the Yolo attitude as well as esports and Twitch stars - these are only few examples of new phenomena and trends. Let's discuss how is Covid-19 reshaping our societies and cultures and how to #BuildBackBetter!

This session will consist of two parts which are first a discussion panel and second the presentation of projects and case examples.

Date:

24.11.2021

Time:

16:00 – 18:00 (CET)

Speakers:

Jan K. Argasiński

Philipp Budka

Philip Foxton

Red Freeman

Adnan Hadziselimovic

Katarzyna Kopeć

Alina M. Landowska

Pawel Miechowski

Gloria Origgi

Ivana Pais

Weronika Pokojaska

Marcin Safranow

Marcin Skrabka



## Lounge session

# Climate Smart Institute

The Climate-Smart Institute is a think-tank for leveraging Climate Innovation by bringing together technology, entrepreneurship and awareness for pro-climate businesses in Latin America.

The Climate-Smart Institute as we prioritize businesses that promote and value women in leadership and governance; products and services that meet the needs of women and girls; gender sensitive value chains; and workplace equity.

And we believe technology is not only key to promote entrepreneurial solutions scalability but as means to achieve higher standards of economic and social empowerment.

Date:  
24.11.2021

Time:  
18:00 – 18:15 (CET)

Presented by:  
Angélica Rotondaro



**Colombia session**

**Creating intelligent teams:  
Inspiration and connection**



# **Colombia session: Creating intelligent teams: Inspiration and connection**

First Pauline McCharles will talk about Waking up Inspiration at the workplace, bringing back the child in us while trusting our moral compass to lead the way.

Next Robert Pearl will talk about 'The Best version of Ourselves', where he will challenge the participants to develop the soft-skills needed to create deep connections within the workplace.

These presentations will be followed by a conversation with the speakers about their books lead by Carlos Largacha-Martinez, HMN-Col Director. Carlos will create a sound and human conversation about 'inspiration and connection' as two foundations to create solutions in order to transit from traditional management towards humanistic management.

NOTE: questions will be accepted during the whole time, either in Spanish or in English. Both presentations will be in Spanish. There will be short translations to English in the chat during the presentations.

Date:

24.11.2021

Time:

18:30 – 20:30 (CET)

12:30 – 14:30 (COT)

Speakers:

Carlos Largacha-Martinez

Pauline McCharles

Robert Pearl





**Japan session**

**Solutions: Well-being and  
SDGs**

# Japan session:

## Solutions: Well-being and SDGs

### ***1. Introduction and Overview***

Dr. Mari Iizuka

Date:

25.11.2021

### ***2. Impact of the COVID-19 Pandemic on Work Style in Japan: Effect on decentralization of Tokyo and local development***

Dr. Yuri Sadoi and Dr. Sergei Shaposhnikov

Time:

06:30 – 08:30 (CST)

14:30 – 16:30 (JST)

### ***3. Well-Being and the Freedom to Make Life Choices***

Ms. Emi Ikeda

Speakers:

Dr. Yuri Sadoi (Professor, Faculty of Economics, Meijo University)

Dr. Sergei Shaposhnikov (Associate Professor, Graduate school of Business, HSE University, MOSCOW)

### ***4. JP-MIRAI's challenges to improve well-being of migrant workers in Japan***

Ms. Miki Watanabe

Ms. Emi Ikeda (Expert Consultant, Business Consultants, Inc.)



# Japan session:

## Solutions: Well-being and SDGs

### ***5. Impact of the “Gender Advancement Revolution” to the well-being at work in Japan***

Dr. Mari Iizuka

### ***6. Well-being and the Strength and Challenges of Working places in Japan***

Dr. Naoki Kuriyama (Ms. Goh Lee Xin/ Mr. Sangy Park/ Ms. Tyagi Deepanshi)

### ***7. Enabling approach for well-being at work places***

Mr. Hideyuki Tsujitsuka

### ***8. Humanistic leadership post-COVID-19, under VUCA: Buddhist perspectives***

Dr. Hirohisa Shimura

### ***9. Concluding Remarks***

Dr. Mari Iizuka

### **Speakers:**

Ms. Miki Watanabe  
(Manager, JP-MIRAI)

Dr. Naoki Kuriyama  
(Professor, Faculty of  
Business Administration,  
Soka University)

Ms. Goh Lee Xin/ Mr. Sangy  
Park/ Ms. Tyagi Deepanshi  
(International Business  
Studies program, Soka  
University)

Mr. Hideyuki Tsujitsuka  
(Doctoral candidate, Soka  
University)

Dr. Hirohisa Shimura  
(Professor, Faculty of  
Business Administration,  
Soka University)

Dr. Mari Iizuka (Professor,  
Graduate School of  
Business, Doshisha  
University / Director, Well-  
being Research Center,  
Doshisha University)





**Austria session**

**REVOLT + SOLUTIONS =  
Revolution? Evolutions? ... ?**

# **Austria session: REVOLT + SOLUTIONS = Revolution? Evolutions? ... ?**

Nadav Eyal is one of the most renowned journalists worldwide to describe forms of “revolt” against globalization. He searches for sustainable solutions as well as our two other discussion partners:

Alyssa Jade McDonald-Baertl, social entrepreneur and Board Member of CGIAR, world’s largest public agri-science organisation, expert on eco-innovation and sustainable funding at European Commission, and board member of Bundesverband Nachhaltige Wirtschaft, the German Federation of Sustainable Economy.

Ian Hughes is a physicist and psychologist. He is also Senior Research Fellow at MaREI.ie (the Science Foundation Ireland research center for energy, climate and marine research. MaREI Director Brian O Gallachoir will open up this discussion).

Miriam Suchet of the “Austria Chapter” moderates the discussion.

Date:  
25.11.2021

Time:  
08:30 – 10:30 (CET)

Speakers:

Nadav Eyal

Ian Hughes

Alyssa Jade  
McDonald Bärtl

Brian O Gallachoir

Miriam Suchet



## **Lounge session**

# **MaREI, the SFI Research Centre for Energy, Climate and Marine**

MaREI is the SFI Research Centre for Energy, Climate and Marine research and innovation co-ordinated by the Environmental Research Institute (ERI) at University College Cork. The Centre comprises over 220 researchers focusing on defined global challenges such as the Energy Transition, Climate Action and the Blue Economy.

The research priorities of MaREI are the transition to a low carbon energy future, to enable positive climate action through the provision of leadership in the areas of climate mitigation, climate adaptation, climate science, and climate dialogue and to better understand and sustainably utilise the potential of our significant marine and coastal resources.

Date:  
25.11.2021

Time:  
10:30 – 10:45 (CET)

Presented by:  
Brian O Gallachoir





**India session**

**Humanistic Solutions for  
Society 5.0**

# **India session: Humanistic Solutions for Society 5.0**

The fast-paced technological growth in past has brought many quick development solutions, however, at the same time this has influenced individuals and societies through many economic and social factors. The 'Society 5.0' approach to development brings a line of hope for realizing sustainable development. Proposed jointly by Japanese International Cooperation Agency (JICA) and Japanese Business Federation, Society 5.0 can be considered as a human-centered society that balances economic advancement with the resolution of social problems by a system that highly integrates cyberspace and physical space. Aiming to overcome the challenges of information society, the Society 5.0 aims to realize a forward-looking dynamic society based on mutual respect, autonomy and dignity. During this session, our speakers will explore, reflect and discuss on implementation of Society 5.0 through humanistic solutions across sectors, industries and geographies.

Date:  
25.11.2021

Time:  
11:00 – 13:00 (CET)  
15:30 – 17:30 (IST)

Speakers:  
Harpreet A De Singh  
Gerald Jaideep  
Pankaj Jain  
Dnyaneshwar Shelke  
Shiv Tripathi  
Ernst von Kimakowitz  
Paresh Rawal  
Swami  
Tyagvallabhdas



**Global session**

**What is entrepreneurship if  
not social? On the purpose of  
business**

**&**

**In Conversation with  
Muhammad Yunus**



# **Global session: What is entrepreneurship if not social? On the purpose of business**

Business is people working together with people to create value for people. So, what, if not an inherently social endeavor is entrepreneurship? Can any meaningful conception of the purpose of business ever omit its social dimension? We don't think so at the Humanistic Management Network, in fact we think business is in its essence social.

This session will not only present views of the speakers though, but it will also ask for your active participation. So please join the discussion on the sociality of entrepreneurship and the purpose of business with Fabio Segura, Co-CEO of the Jacobs Foundation and Ernst von Kimakowitz of the Humanistic Management Network.

Date:  
25.11.2021

Time:  
14:00 – 15:00 (CET)

Speakers:  
Fabio Segura  
Ernst von Kimakowitz





# Global session: In Conversation with Muhammad Yunus

Nobel Laureate Dr Muhammad Yunus is the inventor of microcredit, which revolutionized the poverty alleviation movement by providing economic inclusion to marginalized women.

Starting off from rural Bangladesh, it has been successfully replicated all over the world, pulling millions out of poverty. Join Dr. Shibani Khan of the Humanistic Management Network in this fireside chat as she talks to Professor Yunus about the worldwide impact of microcredit, and the growing social business movement.

They will discuss how corporations and youth can be a part of the solution in reducing inequality, fostering human dignity, and creating a world without poverty, unemployment, and carbon emissions..

Date:  
25.11.2021

Time:  
15:00 – 15:30 (CET)

Speakers:  
Shibani Khan  
Muhammad Yunus

## Lounge session

# Economics of Mutuality

What Should Be the Right Level of Profit? The leadership of Mars, Incorporated asked its internal think tank this far-sighted question a year and a half before the 2008 financial crisis. Following a decade of in-depth academic research and business practice with Oxford University's Saïd Business School and other leading organizations, a solution emerged.

Not a superficial answer, but the Economics of Mutuality — a groundbreaking management innovation that empowers business to thrive by meeting the needs of the world.

Join this session to learn more about the activities of Economics of Mutuality.

Date:  
25.11.2021

Time:  
15:30 – 15:45 (CET)

Presented by:  
Bruno Roche





**GCC session**

**Heartful Entrepreneurship**

# **GCC session: Heartful Entrepreneurship**

This GCC (Gulf Cooperation Council) track perpetuates the overarching logic of the conference. Instead of merely speaking about values and aspirations, the focus will be on solutions. In order to endow the track with a strong enough focus, discussions will focus on heartful entrepreneurship solutions. In the Middle East, there is a widely shared quest to diversify away from energy as the primary engine of economies. Diversification strategies and entrepreneurship can bring about inclusive growth opportunities. We will discuss the contributions of various stakeholders, such as governments with their national visions and efforts to build entrepreneurship-oriented eco-systems. We will review the solutions from the education sector and other actors in the system.

Date:  
25.11.2021

Time:  
16:00 – 18:00 (CET)  
18:00 – 20:00 (AST)

Speakers:  
Wolfgang Amann  
Fauzia Jabeen  
Marios I.  
Katsiolouides  
Mohan Lal Agarwal  
Allan Villegas-Mateos



## **Lounge session**

# **launching a Humanistic Management Network Chapter**

The Humanistic Management Network is a global network registered as a Swiss association that lives, works and acts through local chapters and collaborations in many countries around the globe.

Our purpose is to encourage, promote and support economic activities and business conduct that demonstrate unconditional respect for the dignity of life. We make impact towards a more sustainable and more equitable planet through the activities of our chapters and the passionate people that form our global community.

If you are interested in contributing to our efforts or want to learn more about starting a chapter or other aspects of our activities, please join this session.

Date:

25.11.2021

Time:

18:00 – 18:15 (CET)

Presented by:

Chapter leads of the  
Humanistic  
Management Network



**Nigeria session**

**Solutions to Human  
Challenges: The Imperative of  
Culture & Values New**



# **Nigeria session:**

## **Solutions to Human Challenges: The Imperative of Culture & Values New**

There are a myriad of human problems, more so with the advancement of man. Solutions to these problems are often proffered, but the question remains, how lasting are these solutions? We will examine human culture and values as possible lasting solutions to these problems.

Values usually provide a compass of what is right and wrong and dignifies human existence and decency. We submit that in solving the myriad of human challenges the world is plagued with, it is imperative that we bring to bear these universal human values on ourselves as individuals. In our day-to-day life, in our dealings, in our homes, workplaces and so on. It is only by doing so, that we begin to achieve any form of solution to human challenges. It is true that human challenges are numerous and endless; However, what matters is not the magnitude of our challenges. What matters is how every one of us responds to them.

Date:

24.11.2021

Time:

16:00 – 18:00 (CET)

16:00 – 18:00 (WAT)

Speakers:

Abayomi Akinyeye

Enitan Ibironke

Iyore James

Rose Ogbechie

Kemi Ogunyemi

Ayobami Ojebode

Fatai Olajobi



**China session**

**Solution: Humanistic  
leadership and sustainability**



# **China session:**

## **Solution: Humanistic leadership and sustainability**

Dr. Wang Jianbao, Director of the Center for the Humanities and Business Ethics at Cheung Kong Graduate School of Business (CKGSB), will give a keynote, introducing humanistic leadership in Confucian China and explaining how it helps sustainability. The keynote speech will be followed by a panel discussion with Dr. Wang, Mr. Qian Moxing, CEO of Wahl Clippers China, Prof. Qu Qing of Tsinghua University, and Prof. Fu Pingping of University of Nottingham Ningbo China. Mr. Qian has been applying Confucian teachings to his daily management for the past ten years. His humanistic leadership has transformed the company, by: 1) sales/per person rising almost 6 fold; 2) employee happiness rising from 30% to over 90%; 3) the company case “Wahl (Ningbo): The transformation of a US-funded Chinese company” appearing in the Harvard Business School case bank. QU and FU will be sharing their research on humanistic leadership.

Date:  
26.11.2021

Time:  
08:30 – 10:30 (CET)  
15:30 – 17:30 (CST)

Speakers:  
Fu Pingping  
Qian Moxing  
Qing Qu  
Jianbo Wang

## **Lounge session**

### **Video project presentation by HMN Austria / FH Burgenland**

Students of the Austria chapter lead Markus Glatz-Schmallegger's lecture on "philosophy and economics" describe in six short videos their own visions for the "Six Transformations to Achieve the SDGs" – model (as shown in the official 2019 SDG dashboard report by Jeffrey Sachs, Johan Rockström and others).

It is young people's motivational forces to commit to the urgent societal transformations towards sustainability and human flourishing that speaks through these videos to us. Motivation is a force that grows by sharing. You will see...

Date:  
26.11.2021

Time:  
10:30 – 10:45 (CET)

Presented by:  
Markus Glatz-Schmallegger





**UK session**

**Solutions for humanising  
business school curricula**

# **UK session: Solutions for humanising business school curricula**

How can we address collaboratively problems posed by non-humanistic approaches to business, communities and people? How can business schools work with other actors locally, nationally – and even internationally - to humanise the curriculum?

This two-part session enables discussion between presenters, a panel drawn from UK business schools, and conference participants about promising practises and possibilities, without glossing over associated difficulties. Questions include: Can or do principles of humanistic management imbue such collaborations? How is this reflected in business school curricula?

Date:  
26.11.2021

Time:  
11:00 – 13:00 (CET)  
10:00 – 12:00 (BST)



# UK session part one: Collaborations for better communities?

In the first part of our session, we introduce two initiatives which indicate a different purpose for business schools when they turn to face the local community.

The Business School Impact System (BSIS) is a tool developed by the European Foundation for Management Development (EFMD) to enable Business Schools to measure their impact on the world around them. The University of Bedfordshire Business School was the first UK Business School to undertake the BSIS process successfully in 2018.

The University of Central Lancashire (UCLan) located in Preston, in the northwest of England, is an anchor institution of a Community Wealth Building initiative, which has been called “the Preston Model”,

Our speakers will outline the University’s involvement and explain the community impacts of the initiative.

## *Speakers:*

Samira Hussain and  
Rhidian Lewis,  
University of  
Bedfordshire

Adrian Wright,  
Director of iROWE,  
University of Central  
Lancashire

Ruth Slater, Solent  
University and  
Humanistic  
Management Network

# **UK session part two: What are the purposes and practices of smaller business schools?**

Much has been written – positively and negatively - about the larger ‘elite’ schools, yet we know far less about the finer details of how smaller regional / local business schools contribute to, and involve, their communities, and whether or not this is with explicit humanistic intent. Professors Bob MacKenzie and Rob Warwick offer some provocations on behalf of the HMUK Chapter, based upon their current book project for the Humanism in Business series\*, which is grounded in the work of the University of Chichester Business School.

\* ‘The impact of regional business schools on their communities: an holistic perspective’ (Palgrave Macmillan 2023).

*Speakers:*

Bob MacKenzie

Rob Warwick


Paul Harrison



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**Global session**

**A Systemic Perspective on  
Interconnected Challenges and  
Potential Solutions**



# **Global session: A Systemic Perspective on Interconnected Challenges and Potential Solutions**

The New Approaches to Economic Challenges (NAEC) Unit at the OECD recognizes that the economic system is inherently intricate and interlinked through financial markets, global supply chains, social networks and a shared ecological foundation. Complex interactions at the individual level give rise to unstable properties at the macro level. Such a system is subject to crises and cascading failures, which can emerge from a variety of sources including financial crises, natural disasters, geo-political tension, cyber-attacks and pandemics.

But what are potential solutions to address, mitigate or even prevent such crisis and cascading failures? Join William Hynes head of OECDs NAEC Unit to hear some of the key messages the OECD is preparing to support government leaders around the world in their decision making on new approaches to economic challenges.

Date:  
26.11.2021

Time:  
14:00 – 15:30 (CET)

Speakers:  
William Hynes

Moderator:  
Ernst von Kimakowitz



# **Lounge session**

## **Light for the World**

Light for the World works to improve health systems in the poorest regions of the world, enable education for all, and amplify the voices of people with disabilities in the workplace and beyond. In short: we break down unjust barriers to unlock the potential in all of us!

Light for the World is a global development organisation empowering people with disabilities and enabling eye health services in low income countries.

Join this session to learn about this deeply relevant organisation that is making substantial impact to everyone's benefit.

Date:  
26.11.2021

Time:  
15:30 – 15:45 (CET)

Presented by:  
Sabine Keller



## **South Africa session**

**Decoding a thriving work environment – What leadership practices are required to allow employees to prosper?**



# **South Africa session:**

## **Decoding a thriving work environment – What leadership practices are required to allow employees to prosper?**

Covid 19 has forced many organizations to adopt a hybrid working strategy where employees work on-site, remotely or make use of both. It has posed promising benefits such as greater access to talent, increased productivity, lower operational costs, flexibility, and an improved employee experience. While these potential benefits are substantial, research has indicated that combining the virtual and on-site working environment might be more challenging than it appears, despite its success during the pandemic. Working from home has increased the expectation to be connected and available beyond the normal working hours. Employees have also been significantly impacted by the lack of social connection. Abnormal working hours and limited social interaction resulted in depleted, stressed, and dispirited employees. This session will provide plausible solutions to the above-mentioned challenges focusing on required leadership practices to develop and strengthen a thriving working environment.

Date:

26.11.2021

Time:

16:00 – 18:00 (CET)

17:00 – 19:00 (SAST)

Speakers:

Janko Kotzé

Aura Mbolela

Mashudu Ndadza

Lamona Rajah

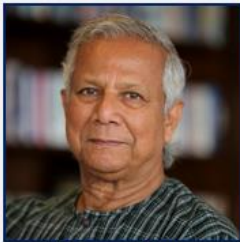
Khosana Tladi

# **Speakers**

**Please consult the conference  
webpage for more details on our  
speakers**



# Speakers



**Muhammad Yunus**

## In Conversation with Muhammad Yunus

Nobel Laureate Professor Muhammad Yunus is the founder of Grameen Bank, pioneering the concepts of microcredit and social business, founding more than 50 Social Business companies in Bangladesh.

For his constant innovation and enterprise, the Fortune Magazine named Professor Yunus in March 2012 as one of the greatest entrepreneurs of our time." At the Opening Ceremony of the Olympic Games Tokyo 2020 Professor Yunus was conferred with the Olympic Laurel award for his extensive work in sports for development, bringing the concept of social business to the sports world.

In 2006, Professor Yunus and Grameen Bank were jointly awarded Nobel Peace Prize. We are absolutely delighted to welcome Professor Muhammad Yunus to a fireside chat at our 2021 International Humanistic Management Conference.



**Abayomi Akinyeye**

Abayomi Akinyeye is currently a lecturer at the University of Lagos (Unilag), Nigeria.



**Wolfgang Amann**

Wolfgang Amann has been designing and delivering executive education seminars for more than 20 years.



**Jan K. Argasinski**

Media scholar and philosopher. Cyberpunk. Doctor of Humanities in the field of Art Sciences.



**Philipp Budka**

Philipp Budka is a researcher and lecturer at the Department of Social and Cultural Anthropology of the University of Vienna.



**Nadav Eyal**

Nadav Eyal is winner of the Sokolov Prize, Israel's most important journalism award, and author of Revolt: The Worldwide Uprising Against Globalization.



**Pingping Fu**

FU Pingping is currently a Professor of OB in University of Nottingham Ningbo China.



**Red Freeman**

Red Freeman is Chief Creative Officer at games development studio Radical Forge Ltd. in North-East England.



**Markus Glatz-Schmallegger**

Markus Glatz-Schmallegger is teaching social- and economic ethics and is an organizational coach with his own company [www.valUse.at](http://www.valUse.at)



**Adnan Hadzi**

Adnan Hadziselimovic (also known as Dr Adnan Hadzi) is resident academic at the Faculty of Media and Knowledge Sciences, University of Malta.



**Paul Harrison**

Paul is a founder member of the UK Chapter of the Humanistic Management Network and a member of its steering group.



**Ian Hughes**

Ian Hughes holds a joint position as Senior Policy Advisor in science, technology and innovation (STI) policy for the Department of Jobs, Enterprise and Innovation and as a Senior Research Fellow with MaRIEL.



**William Hynes**

William Hynes is a Senior Advisor to the Secretary General and the Head of the New Approaches to Economic Challenges (NAEC) Unit at the OECD.



**Samira Hussain**

Samira has worked for the UK Home Office, the UK Office for National Statistics and the university of Bedfordshire.



**Enitan Ibrinke**

Enitan Ibrinke is a Lawyer by profession, a seasoned Trainer, Certified Etiquette Coach, trained Journalist and Brand Strategist.



**Mari Iizuka**

Mari Iizuka is professor of management at Doshisha University in Kyoto, Japan.



**Fauzia Jabeen**

Fauzia Jabeen is a Professor of Management at the College of Business at Abu Dhabi University.



**Gerald Jaideep**

Gerald Jaideep is CEO at Medvasity Ltd., India



**Pankaj Jain**

Pankaj Jain is the Head of the Department of Humanities & Languages and the Chair of The India Centre at FLAME University.



**Iyore James**

Iyore A. James is a Board-certified general surgeon who is also certified by the American Society of Transplant Surgery in kidney and pancreas transplantation.



**Marios I. Katsioloudes**

Marios I. Katsioloudes is Professor of Strategy and Entrepreneurship at the American University of Cyprus.





**Sabine Keller**

Sabine Keller is responsible for fundraising communication and legacy at Light for the World, Switzerland.



**Shibban Khan**

Shibban Khan is an assistant professor at the College of the North Atlantic in Qatar.



**Katarzyna Kopec**

Katarzyna is a fellow in cultural management and cultural policy at the Jagiellonian University.



**Janko Kotzé**

Janko is an Industrial Psychologist and Managing Director of Human Interest.



**Naoki Kuriyama**

Naoki Kuriyama is Professor of HR management and Dean of the Department of Business Administration at Soka University, Tokyo.



**Mohan Lal Agarwal**

Mohan Lal Agarwal is President of the Indo Gulf Management Association.



**Alina M. Landowska**

Alina M. Landowska is assistant professor at SWPS University of Social Sciences and Humanities, Warsaw.



**Carlos Largacha-Martínez**

Carlos Largacha-Martínez is a consultant & futurologist with a holistic professional formation.



**Rhidian Lewis**

Rhidian Lewis is currently Associate Dean for Enterprise and Employability at the University of Bedfordshire Business School.



**Robert MacKenzie**

Bob is a founding member of the Humanistic Management Chapter UK.



**Aura Mbolela**

Aura leads the Humanistic Management Network's South Africa Chapter and is a consultant in change and transition management.



**Pauline Mc Charles**

Pauline Mc Charles is a lifelong social Entrepreneur with an MA in Organizational Development.



**Alyssa Jade McDonald-Bärtl**

Alyssa Jade McDonald – Bärtl is a social entrepreneur.



**Pawel Miechowski**

Pawel is PR Lead at 11 bit studios a Warsaw-based company producing and publishing video games.



**Qian Moxing**

Qian Moxing is the General Manager of the China Factory of the century-old American firm Wahl Clippers Co., Ltd.



**Mashudu Ndadza**

Mashudu Ndadza is Diversity, Inclusion and Transformation specialist at a leading financial services organisation.



**Brian Ó Gallachóir**

Brian Ó Gallachóir is Director of MaREI and Professor of Energy Engineering at UCC in Ireland.



**Rose Ogbechie**

Rose Ogbechie is a Senior Fellow of the Lagos Business School, Pan-Atlantic University.



**Kemi Ogunyemi**

Kemi teaches business ethics, managerial anthropology, and sustainability management at the Lagos Business School.



**Ayobami Ojebode**

Ayobami Ojebode is professor of Applied Communication in the Department of Communication and Language Arts, University of Ibadan.



**Fatai Olajobi**

Fatai Olajobi is CEO and Performance / Change Management Consultant at Neo-Neurons Concept.



**Gloria Origgi**

Gloria Origgi is senior researcher (Directeur de Recherche) at CNRS in Paris, Institut Nicod.



**Ivana Pais**

Ivana Pais is Professor of Economic Sociology at Università Cattolica del Sacro Cuore.



**Michal Palasz**

Michal Palasz is culture & media manager, activist and academic teacher working at Jagiellonian University.





**Robert Pearl**

Robert Pearl is, in essence, a Social Entrepreneur for most of his professional life



**Weronika Pokojaska**

Weronika Pokojaska – affiliated to TECHNOSEUM Landesmuseum für Technik und Arbeit (TECHNOSEUM State Museum of Technology and Work in Mannheim).



**Qing Qu**

Qing Qu is associated professor at the School of Economics and Management, Tsinghua University, China.



**Lamona Rajah**

Lamona is an HR Practitioner, passionate about changing the world one person at a time.



**Paresh Rawal**

Mr. Paresh Rawal, an environmentalist and social activist, is founder of Gramoday Eco village Network, Dharampur village, Gujrat, India.



**Bruno Roche**

Bruno Roche is the founder and leader of the Economics of Mutuality platform and previously served as the Chief Economist at Mars, Incorporated.



**Angélica Rotondaro**

Angélica is co-founder of Alimi Impact Ventures and managing director of the Climate-Smart Institute.



**Marcin Safranow**

Marcin Safranow is IT Director at Huuuge Games in Poland, connecting millions of players.



**Fabio Segura**

Fabio Segura is Co-CEO at Jacobs Foundation (JF) where he shares the responsibility for the overall success of the organization, while leading the development and execution of its 2030 strategy.



**Alec Selwyn**

Alec commissions Business and Management books across the UK, Europe and Africa for Palgrave Macmillan.



**Dnyaneshwar Shelke**

Dnyaneshwar Shelke is Chief Operating Officer at BVG India Ltd. For the Emergency Medical Services (EMS).



**Harpreet A de Singh**

Harpreet A De Singh, the first lady CEO of an Indian Airline, has a Doctorate in Ethical Business Management with Divinity, Purity and Soul consciousness.



**Marcin Skrabka**

Marcin is a lawyer, entrepreneur, independent analyst, new technology evangelist and CEO at [www.goodgames.pl](http://www.goodgames.pl).



**Ruth Slater**

Ruth Slater is a freelance researcher and writer and a member of the UK Chapter of the Humanistic Management Network.



**Miriam Suchet**

Miriam Suchet is consultant and coach for excellence in change with extensive experience in IT consulting and management.



**Khosana Tladi**

Khosana Tladi is director of Transformation, Employment Equity and Diversity at Tshwane University of Technology in South Africa.



**Shiv Tripathi**

Shiv Tripathi is Vice Chancellor at Atmiya University, Rajkot, India.



**Swami Tyagvallabhdas**

Swami Tyagvallabhdas is spiritual leader and President of Atmiya University, India.



**Allan Villegas**

Allan Villegas is a Postdoctoral Research Associate of entrepreneurial ecosystem studies at HEC Paris in Qatar.



**Ernst von Kimakowitz**

Ernst von Kimakowitz is passionate about strengthening the positive impact of business.



**Jianbao Wang**

Jianbao Wang is the Director of the Center for the Humanities and Business Ethics at Cheung Kong Graduate School of Business (CKGSB), starting in 2017.



**Rob Warwick**

Rob is Professor of Management and Organisational Learning at the University of Chichester, UK.



**Katarzyna Wodniak**

Katarzyna Wodniak is an Honorary Research Associate at Trinity College Dublin and an Assistant Professor at the University of Social Sciences in Warsaw.



**Adrian Wright**

Adrian Wright is Deputy Head of the School of Management and the Director of iROWE at the University of Central Lancashire.



# Practical Information

You can find more detailed information on the conference and the Humanistic Management Network on our conference webpage under: <https://humanisticmanagement.network/conference2020>

For general information on the Humanistic Management Network please visit our website: [www.humanisticmanagement.network](http://www.humanisticmanagement.network)

## Venue and Registration

Our 2021 Conference will be held fully online and log in information will be provided to participants upon registration.

You can register on the [conference webpage](#) or directly on the [Eventbrite ticketing page](#).

## Cost

Participation in our 2021 Conference will be free of charge, however, you can purchase a donation ticket should you want to contribute to the cost of running this conference and the Humanistic Management Network.

In either case, please register so that we can email you the log in information to participate in the conference.

# SOLUTIONS

## 9th International Humanistic Management Conference

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