

Call for Book Chapters

Humanistic Management in the Public Sector

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Proposed Publisher: Palgrave Macmillan Humanism in Business Series

The idea of humanistic management has already been deeply explored by scholars looking at private business. However, this concept still requires increasingly serious consideration within the public sector studies. The starting point for this book's foray into the topic is that there are two major trends observed in public sector and public service research: a demand for science (which is an older notion related to new public management and to evidence-based policy) and a demand for humanism which is a recent tendency. In response to this demand for humanism, we would like to analyse the public sector through the lens of humanistic management, referring to its three-stepped approach – respect for human dignity, ethical reflection and decision-making, and stakeholder engagement. Therefore, we would like contributors to explore applications of humanistic management in the public sector. In 2022, Deloitte published a report, 'Global Government Trends', in which the most transformative trends in government today were listed, grouped under three themes: building resilience, connected for greater value, government for all people (Deloitte 2022). The elements of humanistic management are visible in their study; however, we would like to consider whether this is reflected in the practice of public sector management. The establishment of a humanistic approach in the public sector should be a launchpad for humanistic transformation in businesses and in other organisations.

We hope that this book will be of interest to researchers, academics, practitioners, and students in the fields of public management theory and practice, public management history and human resource management.

Book Content

With this book we would like to demonstrate how principles of humanistic management paradigm are practiced in various organizations from the public sector, and in particular in the

areas of culture, education and social policy. Thus, we are looking for both conceptual and empirical papers on – though not limited to – the following topics:

1. Public Sector and Collaborative Environment,
2. Public Sector and the Value of Labour,
3. Management of Public Sector Organizations,
4. Management of Public Services

The chapters should reference the three-stepped approach to humanistic management:

- (1) unconditional respect for human dignity,
- (2) integration of ethical reflection in managerial decision making and,
- (3) active and ongoing engagement with stakeholders.

Submission Process and Deadlines

- Deadline for extended abstracts submissions: **15th April 2023**. The template is attached.

Please submit your extended abstract (*inclusive of a shorter abstract of 200 words*) or any questions to: Kemi Ogunyemi kogunyemi@lbs.edu.ng or Anna Góral anna.goral@uj.edu.pl or Agnieszka Konior agn.konior@uj.edu.pl or Katarzyna Kopec katarzyna.kopec@uj.edu.pl

All authors who submit their proposals will be informed about the decision on abstracts by 15th May 2023.

The estimated timeline for book production:

15th April 2023	Deadline for extended abstract submission
15th May 2023	Decision on extended abstracts acceptance
15th November 2023	Submission of full chapters
30th November 2023	Peer review process (each chapter contributor to peer review two chapters)
31st December 2023	Post-review revisions
31st January 2024	Submission of final chapters
14th February 2024	Submission of manuscript to publishers

References

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