



10. July 2026, 13h – 14h WAT / 14h – 15h CET

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Humanistic Management Webinar

Delegation as Care

How 21st Century Leaders use Empowerment, Strengths and Purpose to Unlock Human Capital

The session will explore the evolution of delegation from a basic administrative tool for efficiency into a humanistic practice focused on individual growth. It contrasts traditional management styles, which prioritize control and task distribution, with modern approaches that emphasize psychological empowerment and alignment with personal values focusing on a central framework; Situational Leadership II, which suggests that effective leaders must adapt their guidance based on a subordinate's competence and commitment levels. Furthermore, the session will highlight contemporary methods such as strengths-based delegation and stewardship, where authority is granted to foster autonomy and purpose.

Ultimately, the presentation argues that 21st-century leadership must treat delegation as a profound act of care that is designed to unlock human potential. This shift is meant to redefine the manager's role from a task distributor to a steward of talent and personal flourishing.

Speaker Bio:

Dr. Adedeji Adeleke, CCA, PhD currently serves as the Chief Operation Officer (COO) of Henry Karll Company Limited and Henry Karll Technical Training Centre, an indigenous industrial engineering services provider and human capital development firm, respectively.